

Figeholm Konferens Sustainability framework

Welcome to Figeholm: A Local Partner with a Meaningful Vision

Figeholm Konferens AB is a valued part of the local community and a dedicated partner to OKG, a company committed to supporting logistics around sustainable nuclear energy.

Our mission is to provide excellent accommodations while integrating sustainability into our daily operations. By working collaboratively and striving to make meaningful contributions, we aim to do our part in fostering a more sustainable future.

Agenda

- Our strategic direction
- Driving Change: **Our Focus Areas**
- Commitment to **Agenda 2030**
- Engaging Stakeholders & **Encouraging Healthy Lifestyles**

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Our strategic direction



Our strategic direction

We understand and respect the needs of our stakeholders, including customers, colleagues, shareholders, suppliers, industry partners, and local communities. By prioritizing their expectations and fostering collaboration, we strive to create meaningful change

We focus on:

- Reducing our environmental footprint through responsible resource management.
- Promoting a culture of inclusivity and sustainability among employees and guests.
- Building partnerships with stakeholders like OKG to work towards shared sustainability objectives.
- Supporting sustainable development locally, inspired by Agenda 2030.

Our strategic direction is guided by a desire to make a positive impact through

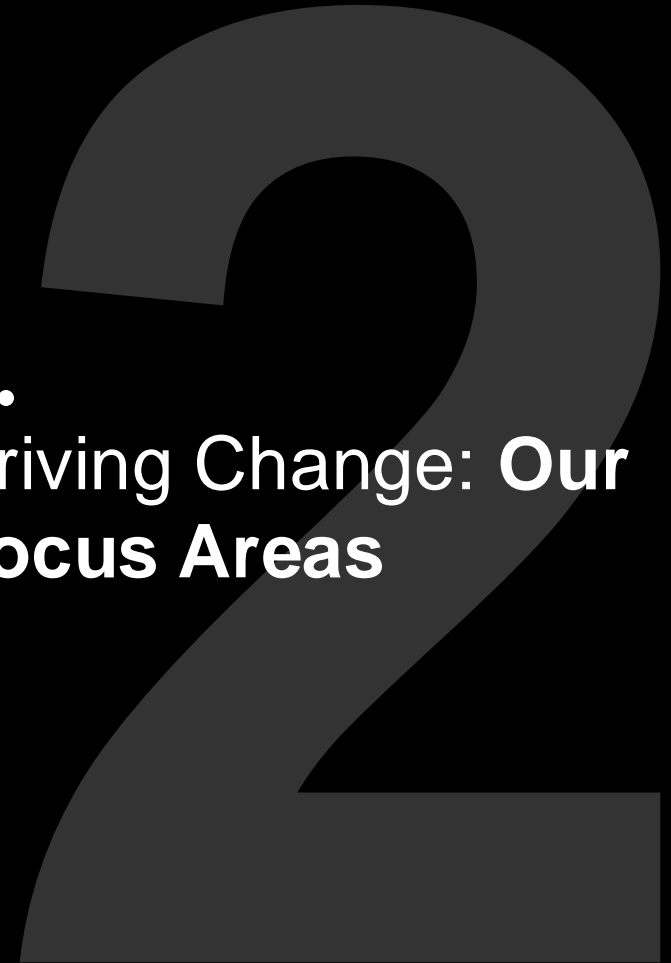
sustainability efforts that match our operational size.



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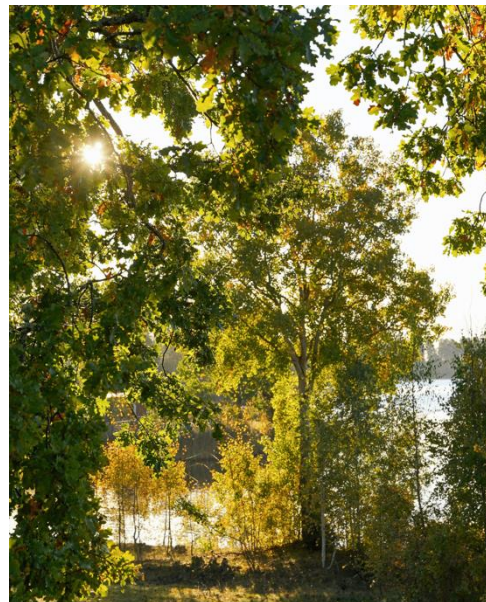
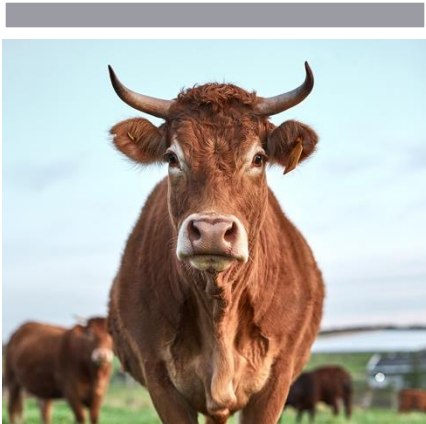
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Driving Change: Our Focus Areas



Driving Change: Our Focus Areas

At Figeholm, we have identified specific focus areas that guide our sustainability efforts.



Water Efficiency:

Implement measures to reduce water usage across operations.



Chemical Management:

Use 100% environmentally certified dishwashing, laundry, and cleaning products.



Waste Management:

Introduce comprehensive waste sorting systems.



Energy Usage:

Utilize 100% renewable energy and adopt practices to reduce energy consumption.



Food Practices:

Incorporate at least 5% organic food and minimize food waste.



Biodiversity Protection:

Undertake measures to protect and enhance local biodiversity.

*These areas represent our commitment to responsible practices and highlight the **steps we are taking to make a meaningful impact.***

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Commitment to Agenda 2030



Figeholm supports the United Nations' Agenda 2030 and focuses on four Sustainable Development Goals (SDGs):

Gender Equality:
Promote equality in recruitment and leadership roles.
Ensure suppliers adhere to anti-discrimination policies and human rights standards.



Affordable and Clean Energy:
Use fossil-free, renewable, and eco-labeled electricity.
Encourage energy-efficient practices among guests.



Responsible Consumption and Production:
Reduce food waste, train staff in sustainable practices, and minimize chemical use.



Life Below Water:
Support sustainable fishing by serving MSC-certified fish and partnering with local fisheries.



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Engaging Stakeholders & Encouraging Healthy Lifestyles

Our commitment to sustainability extends to fostering strong relationships with our stakeholders and promoting the well-being of our community. **We:**

Engage with Stakeholders: Value and respect the needs of customers, employees, shareholders, suppliers, industry partners, and local communities. By maintaining open communication and fostering collaboration, we ensure that our sustainability initiatives align with stakeholder expectations.

Promote Healthy Lifestyles: Sponsor local sports teams and encourage youth participation in activities. We provide guests with access to gyms, running trails, and bike rentals, and offer wellness allowances to employees to support health and well-being.

